United States Army Sergeants Major Academy

Biggs Army Airfield, Fort Bliss, Texas

ARMY EJPME IMPLEMENTATION BRIEF

AGENDA

- Purpose
- Implementation Strategy
- EMERC Report
- Resourcing
- Issues
- Questions

PURPOSE

Develop adaptive, innovative and warrior-focused Noncommissioned Officers who have the right mix of training and education for the leadership requirements of Army, Joint, Interagency, Intergovernmental, and Multi-national operations.

IMPLEMENTATION STRATEGY

- JPME focus from E-1 through E-9.
- Enlisted PME divided into five levels.

  → Introductory (E-1 through E-3) Self-development DL
  → Primary (E-4 through E-6) Self-development DL
  → Intermediate (E-7) Self-development DL
  → Senior (E-8 through E-9)Resident Instruction
  → Executive (Senior Enlisted serving at GO level) JFCOM

- Assignment Oriented Training (AOT) for NCOs prior to assignment to joint positions (SGT thru SGM).

IMPLEMENTATION STRATEGY, cont

- **Structured Self-Development in NCOES at Five Levels**
  1. Between IET & WLC - PFC to SGT
  2. Between WLC & BNCOC - SGT-SSG
  3. Between BNCOC & ANCOC - SSG
  4. Between ANCOC & SMC - SFC-MSG
  5. After the SMC - SGM/CSM

  → Graduates can complete the next higher level anytime upon graduation from WLC (continuous education initiative)

  → All SSD (DL) materials placed on Virtual Warrior University.
- **Integrated into NCOES and Functional Courses Resident**
  1. SMC
  2. BSNCOC & FSC
  3. JFCOM KEYSTONE

IMPLEMENTATION STRATEGY, cont

INTRODUCTORY Level 1

E-3 thru E-4

- **JLA# 1- National Military Capabilities and Organization:**
  - ◇ Know the primary roles and functions of the services. **(dL)**
  - ◇ Know the military roles in homeland defense (HLD) and civil support (CS) missions. **(dL)**
- **JLA# 2- Armed Forces Overview:**
  - ◇ Know uniform and Rank insignias of all services. **(GTA)**
  - ◇ Know the general customs and courtesies of the services and applicable references. **(GTA)**

IMPLEMENTATION STRATEGY, cont

PRIMARY Level 2

E-5 thru E-6

- **JLA# 2- Armed Forces Overview:**

  - ◇ Know the services' typical command, organization, and formation structures. (GTA)
  - ◇ Know applicable uniform references for all services. (GTA)

- **JLA# 1- National Military Capabilities and Organization:**

  - ◇ Know the origin of and organization for national security and how defense organizations fit into the overall structure. (dL)
  - ◇ Know the unified and combatant commands and their primary functional and geographic area of responsibility. (GTA)
  - ◇ Know the organization, role, and functions of the Joint Chiefs of Staff. (dL)
  - ◇ Know the chain of command structure from the President through

IMPLEMENTATION STRATEGY, cont

Level 3

INTERMEDIATE **E-7**

- **JLA# 3- Foundation of Joint Operations:**

  - ◇ Know the fundamentals of joint warfare.
  - ◇ Know the fundamentals of joint, interagency, and multinational operations.
  - ◇ Know the fundamentals of information operations.
  - ◇ Comprehend the military roles in HLD and CS missions.
  - ◇ Comprehend how the combatant commands are organized to plan and execute joint, interagency, and multinational operations.

- **JLA# 4- National Security Overview:**

  - ◇ Know the relationships among the strategic, operational, and tactical levels of war. (Res)

IMPLEMENTATION STRATEGY, cont

SENIOR

Level 4
E-8 and E9

- **JLA# 3- Foundation of Joint Operations:**

  - **Know the Joint Operations and Planning Execution System (JOBES) and its linkage to the individual service and crisis action planning systems.**
  - **Comprehend how the combatant commands are organized to plan and execute joint, interagency, and multinational operations.**
  - **Apply proper leadership skills necessary to operate successfully in a joint, interagency, and multinational environment.**

- **JLA# 4- National Security Overview:**

  - **Know the national military strategy.**
  - **Know the national security strategy and its relationship to the national military strategy .**
  - **Know the instruments of national power (diplomatic,**

IMPLEMENTATION STRATEGY, cont

CURRENT SENIOR JPME
ELOs in current TSPs support JLO/JLAs trained in the SMC:

TSP #	HRS	TITLE	TSP #	HRS	TITLE
N553	2.0	Department Of The Air Force	N560	33.0	National Security Affairs
N554	2.0	Department Of The Navy	N561	2.0	National Purpose
N555	2.0	The U.S. Marine Corps	N562	6.0	Ideology
N556	2.0	United States Coast Guard	N563	3.0	National Interests
L584	4.0	Challenges For The U.S. Army	N564	2.0	National Power
N550	2.0	Introduction To National Military Strategy	N565	2.0	Threats
N551	3.0	National Defense	N566	2.0	Domestic Factors
N552	2.0	Department Of The Army	N567	4.0	Commitments
N557	3.0	The Reserve Components	N568	1.0	Military Strategy
N558	4.0	The Civilian Component	N569	3.0	International Strategy And Foreign Policy
N559	3.0	Combatant Commands	R560	4.0	Force Integration
* P555	1.0	JEPME (Complete All Keystone Modules.	W563	10.0	Plans, Orders, And Annexes

* Added 1 Hr overview and requirement to complete of SE JPME modules prior to SMC class 57 graduation.

IMPLEMENTATION STRATEGY, cont

EXECUTIVE Level 5

- Provides CJCS-sponsored, assignment oriented educational opportunities for SEs serving in, or slated to serve in, joint and combined organizations (JKDDC)

  - JLA# 1- National Military Capabilities and Organization.
  - JLA# 2- Armed Forces Overview.
  - JLA# 3- Foundations of Joint Operations.
  - JLA# 4- National strategic Overview.

- CSEL Keynote Course:

  - Nominative course that prepares CSELs for service in a flag officer joint headquarters and complements the G/FO CAPSTONE Course.

IMPLEMENTATION STRATEGY, cont

FUNCTIONAL COURSE

BSNCOC
E5-E9

- **JLA# 1- National Military Capabilities and Organization:**

  - **Value service-unique capabilities and limitations, employment, doctrine, and command structures that contribute to joint operations. (Res)**
  - **Relate the military role in information operations. (Res)**

- **JLA# 2- Joint Doctrine:**

  - **Value the interrelationship between service doctrine and joint doctrine. (dL)**

IMPLEMENTATION STRATEGY, cont

FUNCTIONAL COURSE

FSC
E7 & E8

- **JLA# 1- National Military Capabilities and Organizations:**
  - **Know the military roles in combating weapons of mass destruction, HLD, and CS missions. (Res)**
- **JLA# 2- Armed Forces Overview:**
  - **Comprehend a program to motivate organizations with multiple-service enlisted subordinates to accomplish organizational missions. (dL)**

RESOURCING

IAW CAC Information Paper Nov 06

- dL courseware development = $1.1 Million + $45k/yr maintenance.
- Training Aids =recurring $144k per year.
- Training developers = 3410 MHs (30 Tasks)
- Instructor contact hours =1444 ICHs (0.7) instructors.

ISSUES

- **Dedicated funding for EJPME courseware development.**
- **Resident instruction results in course growth.**
- **Responsible agency for posting of joint lessons JKDDC or Virtual Warrior University for SSD courseware?**

QUESTIONS?

https://www.bliss.army.mil/usasma/usasma.asp